

**“APPENDIX A”
CURRENT WAGE REPORT
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES
DISTRICT COUNCIL 91
AREA H - MERRILLVILLE, INDIANA**

Merrillville – AREA H shall be the following counties: Lake, Porter, Jasper, Newton, White, Starke, Pulaski, and part of LaPorte County West of Hwy 39 and South of Hwy 20 (excluding the city of LaPorte East of Hwy 39 and the city of Michigan City North of Hwy 20 and the East side of LaPorte-Porter County Line road from Hwy 20 to Lake Michigan) in the state of Indiana.

CONTRACT PERIOD – JUNE 1, 2025 THROUGH MAY 31, 2028

WAGE RATES FOR JUNE 1, 2026 THROUGH MAY 31, 2027

COMMERCIAL PAINTER

Journeyman	\$42.00
Working Foreman	\$45.25
General Foreman	\$45.50

INDUSTRIAL PAINTER

Journeyman	\$44.80
Working Foreman	\$48.05
General Foreman	\$48.30

***Industrial Shop Rate is \$2.50 less than the current Industrial rate plus benefits as outlined in the current Collective Bargaining Agreement.**

***Work performed under leak repair is an additional \$8.00 per hour.**

***Shift differential for 2nd and 3rd shifts are an additional \$4.00 per hour.**

DRYWALL FINISHER

Journeyman	\$42.80
Working Foreman	\$46.05
General Foreman	\$46.30

FRINGE BENEFITS

Insurance Fund	\$9.68
IUPAT Industry Pension	\$14.40
IUPAT Annuity	\$8.25
IUPAT LMCI/FTI	\$0.20
FTI DC Apprenticeship	\$0.93
Painting & Decorating Adv Foundation	\$0.08
Building Construction Resource Center	\$0.15
STAR Program of DC 91	<u>\$0.10</u>
	\$33.79

WITHHOLDING

Administrative Dues Check-Off 4% of Gross Wages.

International administrative dues shall be paid in the following amounts:

Effective January 1, 2026, \$0.35 for every hour worked

Effective January 1, 2027, \$0.45 for every hour worked

Effective January 1, 2028, \$0.55 for every hour worked

INCREASES

Beginning June 1, 2027 there will be a Journeyman increase of \$3.50 with at least 5% going to the pension fund.

Apprentices will receive 100% of all fringe benefits with the exception of the IUPAT Pension Fund and Annuity Fund.

Apprentices - Pension Fund increase will be 5% of the Total package increase:

2026 - \$3.00 x 5% = \$0.15/hr All Levels

2027 - \$3.50 x 5% = \$0.18/hr All Levels

Apprentices - Annuity Fund increase will be 10% of Journeyman increase:

2026 - \$0.90 x 10% = \$0.09/hr All Levels

2027 - \$TBD x 10% = TBD All Levels

**NWIN Painters D.C. 91 LU 460
APPRENTICE WAGE RATES
JUNE 1, 2026 - MAY 31, 2027**

Classification	Apprentice 1st Yr		Apprentice 2nd Yr		Apprentice 3rd Yr		Apprentice 4th Yr		Journeyman
	60%	65%	70%	75%	80%	85%	90%	95%	100%
Commercial Painter	\$25.20	\$27.30	\$29.40	\$31.50	\$33.60	\$35.70	\$37.80	\$39.90	\$42.00
Industrial Painter	\$26.88	\$29.12	\$31.36	\$33.60	\$35.84	\$38.08	\$40.32	\$42.56	\$44.80
Drywall Taping	\$25.68	\$27.82	\$29.96	\$32.10	\$34.24	\$36.38	\$38.52	\$40.66	\$42.80
	work hrs	750	1500	2250	3000	3750	4500	5225	6000
	class hrs	80	160	240	320	400	480	560	640
Fringe Benefit Contributions									
460 Health & Welfare	\$ 9.68	\$ 9.68	\$ 9.68	\$ 9.68	\$ 9.68	\$ 9.68	\$ 9.68	\$ 9.68	\$ 9.68
FTI Apprenticeship	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93
D.C.91 STAR	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
PDJAF	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08
BCRC Drug Program	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
IUPAT Pension Fund**	\$ 2.18	\$ 2.23	\$ 2.28	\$ 2.33	\$ 3.01	\$ 3.06	\$ 3.75	\$ 3.80	\$ 14.40
IUPAT Annuity Fund**	\$ 1.17	\$ 1.21	\$ 1.50	\$ 1.54	\$ 1.58	\$ 1.62	\$ 1.66	\$ 1.70	\$ 8.25
IUPAT LMCI/FTI**	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Total Benefits	\$ 14.49	\$ 14.58	\$ 14.92	\$ 15.01	\$ 15.73	\$ 15.82	\$ 16.55	\$ 16.64	\$ 33.79

** The contributions for IUPAT Pension, Annuity, and LMCI/FTI are all combined and sent to IUPAT Combined Funds**

